Comparisons of Job Characteristics

Focus Occupation: Financial Analysts (13-2051)
Associated Occupation: Financial Specialists, All Other (13-2099)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge — Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: Financial Analysts (13-2051)
Associated Occupation: Financial Specialists, All Other (13-2099)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Law and Government	5.9	17.2	11.5	<<	Extensive education and/or training may be required
Economics and Accounting	4.4	12.6	19.8	>>	Current knowledge level is likely more than sufficient
Psychology	6.4	12.5	3.8	<<	Extensive education and/or training may be required
Administration and Management	8.4	12.0	12.1	0	Current knowledge level may be sufficient
Personnel and Human Resources	5.6	10.4	4.3	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills — Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Financial Analysts (13-2051)
Associated Occupation: Financial Specialists, All Other (13-2099)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Writing	9.2	14.3	13.2	0	Current skill level may be sufficient
Active Listening	11.0	14.2	12.0	<	A higher skill level may be required
Reading Comprehension	10.7	14.2	13.2	0	Current skill level may be sufficient
Critical Thinking	10.8	13.9	12.9	0	Current skill level may be sufficient
Speaking	10.8	13.9	12.2	<	A higher skill level may be required
Negotiation	6.8	9.8	8.3	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation: 97

Focus Occupation: Financial Analysts (13-2051)
Associated Occupation: Financial Specialists, All Other (13-2099)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Comprehension	12.5	15.4	13.9	<	Some improvement in abilities may be required
Written Comprehension	11.0	15.1	15.0	0	Current ability level may be sufficient
Written Expression	9.8	14.2	13.9	0	Current ability level may be sufficient
Inductive Reasoning	10.2	13.9	11.9	<	Some improvement in abilities may be required
Deductive Reasoning	10.6	13.8	14.1	0	Current ability level may be sufficient
Fluency of Ideas	7.6	10.1	9.2	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

There are no common work activities.

Tools and Technologies that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Financial Analysts (13-2051)
Associated Occupation: Financial Specialists, All Other (13-2099)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.